



RIPPLE
LEARNING

Capability Statement



Overview

Ripple Learning Limited is a social enterprise with impact. We provide best practice training and development solutions for our clients. We work to empower organisations and individuals to achieve their full potential through customized learning solutions to address workplace issues across three core areas: conflict management, wellbeing, and performance.

We create a “ripple effect” within organisations and communities as the knowledge gained through our workshops extends beyond the workplace, benefiting both attendees’ families and the wider community. This impact is amplified as 100% of profits are distributed to eligible youth mental health charities.

What we do

- **Tailored Learning Solutions:** We specialize in designing bespoke workshops tailored to the needs of our clients as the challenges faced by our clients are unique. Workshops can be onsite, online or hybrid.
- **Expert Facilitators and Mediators:** Our team of highly experienced facilitators and mediators craft learning experiences that are effective, psychologically safe, and enjoyable.
- **Psychological Safety:** We create a safe space where problems can be addressed and resolved safely and respectfully. We maximise impact, improving engagement and effectiveness.



info@ripplelearning.com.au



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www.ripplelearning.com.au

*Ripple Learning Ltd is a social enterprise
and registered charity*

ABN 48653976642





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Our Workshops

We have a range of workshops to address workplace challenges, boost performance, and build wellbeing across three pillars.

- **Manage Conflict:** Workshops range from conflict resolution; courageous conversations; negotiation skills; and providing and receiving feedback.
- **Strengthen Wellbeing:** Workshops range from managing stress; building resilience, mental health first aid; youth mental health first aid; vicarious trauma; and how to develop the skills to become an accidental counsellor.
- **Boost Performance:** Workshops range from performance management; employee motivation; and high performance hybrid teams.

Key Differentiators

- **Client-Centric Approach:** Every workshop is customised. We collaborate and communicate with clients to ensure maximal impact. Workshops can be 1-2 hours; ½ day, full day, or to a set timeframe.
- **Social Enterprise with Impact:** 100% of our profits are provided to eligible youth mental health charities.
- **Facilitator Excellence:** Our facilitators are experts in their field. They have a depth and breadth of knowledge that allows for adaptation to changing needs real-time in a psychologically safe and effective way.
- **Impact:** We are a business for good. We are a certified Social Trader; a verified People and Planet First social enterprise; Good Market approved; and ACNC registered charity.
- **Outcomes:** 9 out of 10 participants across our workshops reported an increase in competence and confidence¹.

For testimonials, and case studies, please visit www.ripplelearning.com.au or contact us.

¹ As at June 2025



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